



REGULAR MEETING MINUTES

August 18, 2025
Uplift Office

Presiding: President, **Carrie Drown**
Recording Secretary: **Jennifer Nicholas**
Parliamentarian: **Carol Coulter**

Carrie Drown: Welcome and Call to Order

Guest Speaker: Robin Holcomb, Interim Executive Director, NAMI Utah

Recording Secretary: Jennifer Nicholas

MOTION: I move to approve the minutes of the June 16, 2025, Regular Meeting held at the Uplift Community Alliance office.

PASSED

Officers' Reports

1. President, Carrie Drown – Reporting

- Carrie asked for all new members to stand and introduce themselves
- An immunization signup list is being passed around for flu and COVID shots at the October meeting
- Carrie announced a new monthly award that will be given to a member who has been nominated for service above and beyond
- ULCA received an award from People Helping People

2. President- Elect, Merilynn Kessi – Reporting: Diane Mackin, House Operations

- Diane showed the new AEDs and stated their locations in the two buildings. She reviewed the directions for use. NARCAN is on the top of AED container.
- If anyone has questions about the use of the AED, Diane, Merilynn and Katy Voytovich are both resources

3. 1st VP, Philanthropic Programs, Debbie Smith – Reporting: Barb Slater, Uplift School Kids

- Volunteers will be needed on **Tuesday, 9/2**, from 9:30-11:30 to stock clothing
- Volunteers will be needed on Tuesday, **9/23** to start packing for the students.
- If you are interested in being a driver, please let Barb Slater or Rose Rogers know.

4. **2nd VP, Community Relations, MaryAnn Mackley – No Report**

5. **3rd VP, Member Services, Linda Stimpson – Reporting**

- Anyone who needs a new badge can purchase one for \$7.00. You can let Linda know (with your payment) or put your money in the Treasurer's mailbox in an envelope with your name on it and indicate it is for a new badge.
- Linda Hilton will be leading a historical, walking tour of the Salt Lake City Cemetery on Sept. 8. It is limited to 25 people. The ground is uneven. A signup sheet is circulating.
- New criteria has been developed for the Uplift Service Award.
- If anyone knows of a registered dietician or an expert on AI, please let Linda know. There has been a request for speakers with that background

6. **Treasurer, Peggy Carpenter – Reporting**
FINANCIAL INFORMATION:

	<u>Current Year</u>	<u>Prior Year</u>
Total YTD Ordinary Revenue through 07/31/25	\$ 186,864	\$ 192,449
Total YTD Expense through 07/31/25	\$ 261,661	\$ 282,583
Net Ordinary Income	\$ (74,796)	\$ (90,134)
Total Net Income Including Investment Income	\$ (47,074)	\$ (66,884)
Thrift Shop Revenue for 06/01/2025 – 07/31/25	\$ 334,367	\$ 332,826
Total Cash in Bank Accounts as of 07/31/25	\$ 1,088,920	\$ 1,097,802
Total Invested Assets as of 07/31/25	\$ 641,872	\$ 588,705
Total Cash plus Invested Assets	\$ 1,730,792	\$ 1,686,507

Our return to the community percentage as of 7/31/25 is 76.01%.

- From our approved audit, Peggy shared that the estimated volunteer hours recorded were 40,934 hours which translates into over \$1,000,000 of value

MOTION: I move to recommend BizCare Benefits Insurance options for full-time current and future employees.

Rationale: To allow Uplift Community Alliance to offer a health insurance option to current and prospective employees, making our organization more attractive to job applicants.

PASSED

MOTION: I move to increase the 2025-2026 program expense budget by \$ 79,800 distributed as follows:

- **Increase the 2025-2026 Baby Bundles budget by \$10,000 from \$45,000 to \$55,000.**

- **Increase the 2025-2026 Associates Eye on the Community Budget by \$25,000 from \$49,000 to \$74,000.**
- **Increase the 2025-2026 Eye on the Community Budget by \$8,000 from \$10,000 to \$18,000.**
- **Increase the 2025-2026 Uplift School Kids budget by \$15,000 from \$375,000 to \$390,000.**
- **Increase the 2025-2026 Uplift Plus budget by \$8,000 from \$15,000 to \$23,000.**
- **Increase the 2025-2026 Scholarship Program budget by \$13,800 from \$96,500 to \$110,300.**

Rationale: Expense projections for these programs have been revised by the Program Chairs to more accurately reflect the funds needed to complete this fiscal year.

The proposed budget increases will result in an overall increase to expenses of \$79,800 which changes the previous balanced budget to a deficit of (\$79,800).

PASSED

Standing Committee Reports

- 7. Bylaws, Val Mercer – No Report**
- 8. Strategic Planning, Heidi Makowski – No Report**
- 9. Technology, Barb Engen – Reporting**
 - Stripe and Venmo will soon replace PayPal as a payment option.
 - The website “password reset” is being simplified.
 - There will be Office 365 training for anyone who is interested later this week.
- 10. Thrift Shop, Stephanie Hatton-Ward – Reporting**
 - We had a booth at the Millcreek Art Festival last Saturday. It was well attended.
 - Children’s clothing has been consolidated into just a few categories to make room for other items that move more quickly.
- 11. Uplift Teens, Barb Slater – Reporting**
 - Meetings will begin on Sept. 9 and every second Wednesday of the month at 6:00 pm in the office building.

12. Uplift Associates, Liz Hendricks – No Report

UNFINISHED BUSINESS

MOTION to Amend Bylaws: I move to amend Article 8.02 Standing and Special Committees (d) Uplift Associates Auxiliary, add: The Uplift Associates Chair-Elect shall be elected by and from the Uplift Associates Auxiliary and shall serve as the Uplift Associates representative to the board in the absence of the Uplift Associates Chair and shall not have voting privileges.

Rationale: Board meetings are normally held at 9:30am the Thursday preceding the ULCA Regular meeting; the elected Uplift Associates Chair may have an occupational conflict preventing them to attend. The elected Uplift Associates Chair-Elect may attend Board meeting(s) to represent the auxiliary without voting privileges. The Board voted on May 7, 2025, 'to allow the Chair-Elect of Uplift Associates to attend Board meetings, without the privilege of voting, if Uplift Associates Chair is unavailable.' The motion, with the approval of the Associates and membership, will amend the organization's bylaws to implement this decision.

MOTION WAS PRESENTED TO MEMBERS AT THE JUNE 16, 2025, REGULAR MEETING AND HAS REMAINED ON THE FLOOR 30 DAYS.

PASSED

ACTIONS OF THE BOARD

Board Passed August 14, 2025
No Member Vote Needed

Finance

MOTION: I move to accept the 2024-2025 Audit Report and Financial Statement as prepared by Eide Bailly, LLP and presented at the August 14, 2025, Board Meeting.

Rationale: The audit has been conducted and a draft submitted by Eide Bailly. The draft was reviewed by the Treasurer and an Assistant Treasurer.

Bylaws

MOTION: I move to adopt the Uplift Community Alliance Teens Policy.

Rationale: Insert Uplift Community Alliance organization name; insert Uplift Teens as the name of the auxiliary; deleted items no longer practiced or relevant; made grammar and format corrections. Reviewed by Uplift Teens Chair and Bylaws Committee.

Adjourn

Carrie Drown, President

Jennifer Nicholas, Recording Secretary

2025-2026 Calendar_____

August 2025

August 11	Board Reports Due
August 14	Board Meeting, Office 9:30 am
August 18	Regular Meeting, 10:00 am, 9:30 social
August 20	Uplift Associates, Office 5:00 pm

September 2025

September 8	Board Reports Due
September 10	Uplift Teens, Office 6:00 pm
September 11	Board Meeting, Office 9:30 am
September 15	Regular Meeting, 10:00 am, 9:30 social
September 17	Uplift Associates Meeting, Office 5:00 pm

October 2025

October 8	Uplift Teens, Office 6:00 pm
October 13	Board Reports Due
October 15	Uplift Associates, Office 5:00 pm
October 16	Board Meeting, Office 9:30 am
October 20	Regular Meeting, 10:00 am, 9:30 social

November 2025

November 10	Board Reports Due
November 12	Uplift Teens, Office 6:00 pm
November 13	Board Meeting, Office 9:30 am
November 17	Regular Meeting, 10:00 am, 9:30 social
November 19	Uplift Associates, Office 5:00 pm

December 2025

No meetings	
December 8	Holiday Party & Luncheon, Carmine's Ristorante
December 10	Uplift Teens, Office 6:00 pm

January 2026

January 14	Uplift Teens, Office 6:00 pm
January 19	Board Reports Due
January 21	Uplift Associates, Office 5:00 pm
January 22	Board Meeting, Office 9:30 am
January 26	Regular Meeting, 10:00 am, 9:30 social

February 2026

February 11	Uplift Teens, Office 6:00 pm
February 16	Board Reports Due
February 18	Uplift Associates, Office 5:00 pm
February 19	Board Meeting, Office 9:30 am
February 23	Regular Meeting, 10:00 am, 9:30 social

March 2026

March 9	Board Reports Due
March 11	Uplift Teens, Office 6:00 pm

March 12	Board Meeting, Office 9:30 am
March 16	Regular Meeting, 10:00 am, 9:30 social
March 18	Uplift Associates, Office 5:00 pm

April 2026

April 8	Uplift Teens, Office 6:00 pm
April 13	Board Reports Due
April 15	Uplift Associates, Office 5:00 pm
April 16	Board Meeting, Office 9:30 am
April 20	Regular Meeting, 10:00 am, 9:30 social

May 2026

May 11	Board Reports Due
May 14	Joint Board Meeting, Hidden Valley C.C. 10:30 am
May 18	Annual Meeting & Luncheon Marriott University Park
May 20	Uplift Associates, Office 5:00 pm